



WOORYOUNG AUTOMOTIVE INDIA PVT. LTD.

Factory: Survey No 520/1A1,1A2A,1A2B,1A3A,1A3B,1A4,1A5,
Mannur Village, Sriperumbudur Taluk, Kanchipuram, Tamilnadu 602105

PAN –AACCW1184E

CIN - U35999AP2017FTC107206

GSTIN –33AACCW1184E1ZM

Global Supplier Code of Conduct

Purpose and Scope

At Wooyoung Automotive India Pvt ltd, we believe acting ethically and responsibly is not only the right thing to do, but also the right thing to do for our business. Wooyoung has developed a Global Supplier Code of Conduct (“**Supplier Code**”) to clarify our global expectations in the areas of business integrity, labour practices, associate health and safety, and environmental management. Wooyoung’s Supplier Code is intended to complement Wooyoung Global Code of Conduct and the company’s other policies and standards referenced therein.

Suppliers, vendors, contractors, consultants, agents and other providers of goods and services who do business with Wooyoung entities worldwide are expected to follow this Code.

Business Conduct Principles

Wooyoung expects its suppliers to conduct business responsibly, with integrity, honesty, and transparency, and to adhere to the following principles:

1. Maintain awareness and comply with all applicable laws and regulations of the countries of their operation.

2. Compete fairly for Wooyoung business, without paying bribes, kickbacks or giving anything of value to secure an improper advantage.

Wooyoung is committed to conducting business legally and ethically within the framework of a free enterprise system. Corrupt arrangements with customers, suppliers, government officials, or other third parties are strictly prohibited.

“Corruption” generally refers to obtaining, or attempting to obtain, a personal benefit or business advantage through improper or illegal means.

3. Prohibit use of child labour.

Suppliers shall adhere to the minimum employment age limit defined by national law or regulation, and comply with relevant International Labour Organization (ILO) standards. In no instance shall a supplier permit children to perform work that exposes them to undue physical risks that can harm physical, mental or emotional development or improperly interfere with their schooling needs.

4. Provide safe and healthy working conditions.

Wooyoung suppliers shall proactively manage health and safety risks to provide an incident-free environment where occupational injuries and illnesses are prevented. Suppliers must implement management systems and controls that identify hazards and assess and control risk related to their specific industry. Also, suppliers shall provide potable drinking water and adequate restrooms; fire exits and essential fire safety equipment; emergency aid kits and access to emergency response including environmental, fire and medical.

5. Carry out operations with care for the environment and comply with all applicable environmental laws and regulations.

The potential environmental impacts of daily business decision-making processes should be considered along with opportunities for conservation of natural resources, recycling, source reduction and pollution control to ensure cleaner air and water and to reduce landfill wastes.

6. Maintain accurate financial books and business records in accordance with all applicable legal and regulatory requirements and accepted accounting practices.

7. Deliver products and services meeting applicable quality and safety standards.

Wooyoung is committed to producing high quality and safe products across all of our brands. Suppliers involved in any aspect of developing, handling, packaging or storing our products are expected to:

- Know and comply with the product quality standards, policies, specifications, and procedures that apply to the products produced at your location.
- Report issues immediately to Wooyoung that could negatively affect the quality or public perception of a Wooyoung product.

8. Support compliance with the Supplier Code by establishing appropriate management processes and cooperating with reasonable assessment processes requested by Wooyoung.

To conduct business with Wooyoung, suppliers must enter into contracts and execute purchase orders that mandate compliance with the Supplier Code. With prior notice, Wooyoung may conduct reasonable audits to verify Supplier's compliance with the Supplier Code.

9. Observe Wooyoung’s policies regarding gifts and entertainment and conflicts of interest when dealing with Wooyoung employees.

Wooyoung suppliers are prohibited from providing or offering gifts to Wooyoung employees that could inappropriately influence Wooyoung’s business decisions or gain an unfair advantage.

10. Report suspected violations of the Code.

Supplier’s employees or contractors may report suspected violations of this Code to the Wooyoung “Speak Up” email to Chennaiwooyoung@gmail.com.

Supplier Name :

Designation :

Name of the Person :

Signature

Place:

Date: